BOARD OF DIRECTORS

OHLA

Mr. Luis Fernando Martín Amodio Herrera

Proprietary Director*
Chairman of the Board of Directors

He holds a Civil Engineering degree from the La Salle University in Mexico.
He is a founding partner and co-chairman of the Caabsa Group, a business consortium founded in 1979. Caabsa Group comprises 30 companies in the construction, real estate, concessions, and services sectors.

Mr. Julio Mauricio Martín Amodio Herrera

Proprietary Director**
First Vice-Chairman of the Board of Directors

He holds a Civil Engineering degree from the La Salle University in Mexico.
He is a founding partner and co-chairman of the Caabsa Group, a business consortium founded in 1979. Caabsa Group comprises 30 companies in the construction, real estate, concessions, and services sectors.

Mr. Tomas Ruiz González

Managing Director
Chief Executive Officer

He holds a law degree from Escuela Libre de Derecho, Mexico City, a Diploma in Finance from Instituto Tecnológico Autónomo de México and a Master's Degree in International Political Economy from Columbia University, NY. He held several relevant positions at the Bank of Mexico and the Ministry of Finance and Public Credit of the Government of Mexico, including Undersecretary of Revenue and President of the Tax Administration Service. He was also General Director of Banco de Obras y Servicios Públicos (Banobras). Since 2020, he has been General Director of the OHLA Group and is currently Chief Executive Officer.

Members of the Board

Mr. Andrés Holzer Neumann

Other external director

He holds a degree from Boston University and an MBA from Columbia University. He is an entrepreneur with more than 50 years of experience in managing companies in various sectors, including construction, real estate, and watchmaking. Throughout his career, he has held positions in international companies in Latin America, Europe, and the United States, including the presidency of Grupo Industrial Omega, the management of Industria Nacional de Relojes Suizos and Inmobiliaria Coapa Larca, a leader in the Mexican real estate sector, and was a member of the Board of Directors of DUFRY AG, a Swiss multinational listed on the Swiss Stock Exchange, Director of Hudson Ltd., a subsidiary of Dufry listed on the New York Stock Exchange, and President of Inmobiliaria Fumisa, S.A.

Ms. Ximena Caraza Campos

External proprietary director *

She holds a degree in international relations from the University of the Americas (Mexico) and a master's degree in business management and administration from the IE. She held various positions in the Mexican Ministry of Foreign Affairs until she was appointed Consul of Mexico in Milan. She has held various representative positions in public and private organizations and since 2018 has been Director General of the Casa de México in Spain. She is currently an independent member of the board of directors of Realia Business, S.A., a member of the Appointments and Remuneration Committee and Chair of the Audit Committee, and a director of ALTERNA INVERSIONES Y VALORES, SGIIC, S.A. and HELVETIA ALTERNATIVE INVESTMENT, S.L.D.

Ms. Reyes Calderón Cuadrado

Independent Director

She has a Ph.D. in Economics and Philosophy from the University of Navarra, where she has served as Dean of Economics and Director of Reputation.
She completed the Senior Management Program at IESE Business School and the Digital Transformation program at Instituto de Empresa. She holds half a dozen patents on Artificial Intelligence applied to operational risk, reputational risk, and energy consumption. She has been secretary of the Board of Directors of the Instituto de Empresa y Humanismo, independent director and chairwoman of the Audit Committee of the Corporación Pública Empresarial de Navarra, and she is currently an independent director for Abside media.
She is a Corporate Governance and Ethics Professor at the Francisco de Vitoria University, having been a visiting Professor at the Hass School (University of Berkeley), the School of Economics at the University College of London, and the Sorbonne. As an artist, she is the author of twelve novels translated into several languages and has received the Azorin Award and the Abogados Novel Award.

BOARD OF DIRECTORS

Mr. Vicente Rodero Rodero

Independent Director

Industrial Engineer, MBA in Business Management. He has spent more than 35 years of his career at the BBVA Group, in various positions in Spain and Mexico, South America, the United States, and Turkey. In 2005, he joined the Executive Committee of the BBVA Group until 2016, serving as Vice President and General Manager of BBVA Mexico and Global Head of the group's banking business. He is a member of numerous boards of directors in Mexico, South America, and Europe in sectors such as banking, insurance, pensions, and leasing, and has chaired or vice-chaired many of them. In recent years, he has continued to be involved as a director and participates as a strategic advisor in companies and private initiatives.

Mr. José Miguel Andres Torrecillas

Independent Director

He holds a degree in Economics and Business Studies from the Complutense University of Madrid and has completed management development programs at IMD, Harvard, and IESE. He began his career at CBS Records Spain, subsequently holding various positions of responsibility in the audit department at EY, before being appointed Country Managing Partner of EY Spain and for the Mediterranean region (Spain, Italy, and Portugal). Since 2015, he has been independent director at listed companies such as BBVA, where he served as Vice-Chairman of the Board, Chairman of the Audit and Appointments and Corporate Governance Committees, and member of the Executive Committee, and at Zardoya Otis S.A., where he chaired the Audit Committee. He is a member of the Official Register of Auditors (ROAC), the Institute of Chartered Accountants and the Institute of Chartered Accountants of England and Wales (ICAEW).

Ms. María Luz Medrano Aranguren

Independent Director

A Law graduate from Universidad Pontificia Comillas (ICADE) and Universidad Complutense de Madrid, she has served since 2023 as Secretary to the Board of Directors and Head of the Legal Department at EBN Banco de Negocios. Previously, between December 2007 and March 2019, and over the course of more than eleven years with Telefónica, she held the positions of Deputy General Secretary and Deputy Secretary to the Board of Directors, as well as Head of Legal Services. During this period, she also served as Deputy Secretary to the Board of Trustees of Fundación Telefónica and was responsible for the legal management of that governing body between 2019 and 2020.

She was also a member of the Advisory Committee of the Spanish National Securities Market Commission (CNMV) from 2016 to 2020. Between 2018 and 2023, she served on the Advisory Board of "Top Board" by Headspring IE/FT, an initiative jointly promoted by IE Business School and the leading international business newspaper Financial Times.

Ms. María Eugenia Sidaoui Sib

Independent Director

She holds a degree in Economics and Business Administration and is the founder and Managing Director of Fians Capital, S.A. de C.V. Throughout her career, she has served on the boards of several companies and organizations, including Cintra, Aeroméxico, Mexicana de Aviación and the Spanish Chamber of Commerce, and has served as Chair of the Board of Directors of Hipotecaria Su Casita. She currently serves on the Advisory Committee of Mipymex and the Board of Directors of the British Chamber of Commerce.

Non-Director Deputy Secretary

Mr. José María del Cuvillo Pemán

Non-Director Deputy Vice Secretary

Ms. María Fernández Martínez

* Appointed on the proposal of Forjar Capital, S.L.
** Appointed on the proposal of Solid Rock Capital, S.L.