

**PROPOSAL OF RESOLUTIONS
OF THE ORDINARY SHAREHOLDERS MEETING
OF OBRASCON HUARTE LAIN, S.A.
(29 and 30 June 2026)**

One.- To approve the Annual Accounts formed by the Balance Sheet, Profit and Loss Accounts, the Statement in Changes of Net Equity, the Statement of Cash Flow and the Report as well as the relevant Management Report as of 31 December 2025, both for the Company and its Consolidated Group.

This proposal is supported by the favourable report of the Audit and Compliance Commission.

Two.- To approve the statement of consolidated non-financial information of the year as of 31 December 2025 and which forms part of the management report of the consolidated group of OBRASCON HUARTE LAIN, S.A.

This proposal is supported by the favourable report of the Appointments and Remuneration Commission.

Three.- To approve the proposed distribution of the income of financial year ended 31 January 2025 in the amount of €65,804,428.70, to be distributed as follows:

- to Legal Reserve €6,580,448.27 and
- to the offset of Negative Results of previous years, €59,224,034.43.

This proposal is supported by the favourable report of the Audit and Compliance Commission.

Four.- To approve the management of the Board of Directors of the Company during 2025.

Five.- To re-elect Ernst & Young, S.L. as auditors of accounts of OBRASCON HUARTE LAIN, S.A., and of its Consolidated Group for a new period of one year from 1 January to 31 December 2026 pursuant to Article 264 of the Companies Act.

This proposal is supported by the favourable report of the Audit and Compliance Commission.

Six.- The appointment of Ernst & Young, S.L. is proposed as the verifier of sustainability information for the 2026 financial year, should this be necessary or possible in accordance with the Spanish regulation currently being processed to transpose Directive (EU) 2022/2464 of the European Parliament and of the Council, of 14 December 2022, amending Regulation (EU) No 537/2014, Directive 2004/109/EC, Directive 2006/43/EC and Directive 2013/34/EU as regards sustainability-related information disclosure by companies.

Although, at the date of the call for the general meeting, it is not a legal requirement for the Company to have an independent third party verify elements of its sustainability information, it is considered appropriate to submit to the general meeting the appointment of the sustainability information verifier for the 2026 financial year, in the event that this is finally approved and it is necessary to agree on this at a general meeting. It is therefore proposed that Ernst & Young, S.L. be appointed for the same one-year term, for which it is proposed to be reappointed as the Company's and the Group's statutory auditor.

This proposal is supported by the favourable report of the Audit and Compliance Commission.

Seven.- To refer to advisory vote the Annual Report on Remunerations of directors corresponding to 2025 approved by the Board of Directors dated 23 March 2026.

This proposal is supported by the favourable report of the Appointments and Remuneration Commission.

Eight.- Acknowledge awareness of the consolidated text of the Regulations of the Board of Directors approved by the Board of Directors, supported by the favourable report of the Audit and Compliance Committee and the Appointments and Remunerations Committee, made available to the shareholders, and ratifying it in the extent appropriate.

Nine.- To amend the Article 23^o of Association of the Company in the terms resulting from the supporting report proposed by the Board of Directors.

This proposal is supported by the favourable report of the Appointments and Remuneration Commission.

Ten.- To reduce by one the current number of board members, which will be set at nine (9) directors, within the maximum and minimum range set forth in article 20 of the Articles of Association.

Eleven.- To authorize the Board of Directors of the Company to, pursuant to article 146 of the Law on Corporations to acquire shares of the Company by any method of transmission accepted in law either directly or through an affiliate or participated company up to the maximum amount legally permitted.

The authorization is granted for the period of 5 years, and the acquisition of shares may be for a maximum consideration of 1.5 euros per share without a minimum price threshold.

Pursuant to the wording of article 146.1 a) of the Law on Corporations, the shares acquired may be given to the employees or managers of the company according to the remunerations or as a consequence of the stock option and share purchase schemes duly agreed.

To render without effect, in the part not used, the authorization granted in that sense in the Ordinary Shareholders Meeting of 29th June 2021.

This proposal is supported by the favourable report of the Appointments and Remunerations Commission.

Twelve.- To empower the Board of Directors in order that it may complete and amend the resolutions approved, expressly entitling the Chairman, Secretary and Vice Secretary so that any one of them, empowered as necessary by law, may appear before a Notary Public to formalise the resolutions adopted in a public deed and to take any steps that are necessary to ensure their registration, if required, at the competent public registries, and to accordingly deposit the annual accounts at the Commercial Registry and execute, if necessary, any documents of clarification or amendment of the original ones, requesting a partial registration (if applicable) further to the Commercial Registry's verbal or written comments.

The Board of Directors

22 May 2026.